

# BANK COMMITTEES

## I - BOARD COMMITTEES

The Bank's Board committees are committees formed by NBE's Board of Directors and are subject to the Central Bank of Egypt (CBE) and Banking Sector Law No. 194 of 2020, CBE's governance instructions, and relevant regulations. These committees assist the Board in carrying out its oversight responsibilities.

Each committee deals with one or more of the Board's duties based on its approved charter, which defines its responsibilities and rules of convening. NBE's Board committees include the following:

1. Audit Committee
2. Risk Committee
3. Remuneration and Compensation Committee
4. Corporate Governance and Nomination Committee

### I.1 AUDIT COMMITTEE

The main role of the Audit Committee is to review the Bank's financial statements, ensure the effectiveness of internal control, and oversee the performance of internal and external auditors, as well as the compliance and AML/CFT functions at the Bank.

#### COMMITTEE HEAD:

- Mr. Omar Khattab (non-executive board member)

#### MEMBERS:

- Ms. Omaira Farahat (non-executive board member)
- Mr. Alaa Eldin ElSeesi (non-executive board member)

### I.2 RISK COMMITTEE

The main role of the Risk Committee is to ensure that the Bank has a risk framework in place developed by the different risk divisions, and that said framework encompasses their risk policies in line with NBE's governance framework and principles. The committee reviews risk management functions and compliance with risk policies through reports submitted to it by responsible and relevant parties.

#### COMMITTEE HEAD:

- Mr. Alaa Eldin ElSeesi (non-executive board member)

#### MEMBERS:

- Ms. Omaira Farahat (non-executive board member)
- Mr. Yehia Aboufotouh (Deputy CEO)

### I.3 REMUNERATION AND COMPENSATION COMMITTEE

The main role of the committee is to review the overall framework of benefits, compensation, and remuneration.

#### COMMITTEE HEAD:

- Mr. Mohamed Barakat (non-executive Chairman)

#### MEMBERS:

- Mr. Omar Khattab (non-executive board member)
- Mr. Atef Helmy (non-executive board member)

### I.4 CORPORATE GOVERNANCE AND NOMINATION COMMITTEE

The main role of the committee is to oversee governance practices across the Bank, ensure that the Bank applies good governance measures, and propose any amendments it considers significant to the governance policies approved by the Board.

#### COMMITTEE HEAD:

- Mr. Atef Helmy (non-executive board member)

#### MEMBERS:

- Ms. Omaima Farahat (non-executive board member)
- Mr. Omar Khattab (non-executive board member)

## 2. EXECUTIVE COMMITTEE

The main role of the Executive Committee is to implement the Bank's strategy, direct the Bank's business activities, and review matters presented to it by the different divisions and departments of the Bank.

### COMMITTEE HEAD:

- Mr. Mohamed Eletreby (CEO)

### MEMBERS:

- Mr. Yehia Aboufotouh (Deputy CEO)
- Ms. Suha El-Turky (Deputy CEO)
- Mr. Mohamed Abd El-Rahim (Chief Risk Officer)
- Mr. Karim Soos (Chief Retail Banking Officer)
- Mr. Sherif Riad (Chief Corporate Banking Officer)
- Mr. Ahmed El-Saied (Chief Investments Officer)
- Mr. Wael Abou Aly (Chief Financial Officer)
- Mr. Amr Moustafa (Chief Treasury and Capital Markets Officer)
- Mr. Hisham El-Safty (Chief International Banking Officer)